



Swanshurst Pupil Premium Strategy

Introduced in April 2011 the Pupil Premium is additional funding allocated to children who are looked after by the local authority, who have been eligible for free school meals at any point in the last 6 years or whose parents are currently serving in the armed forces.

Use of Pupil Premium

We believe that every child is entitled to the best possible chance of achieving their potential. Consequently we have a plan to ensure that we use our Pupil Premium funding to address inequalities between the achievements of those children eligible for Pupil Premium funding compared to their peers. This year 48.12% of our students are eligible for Pupil Premium funding.

It is our responsibility to allocate this funding in the best possible way to break down barriers to learning and to secure the best possible progress for each child.

Main Barriers

Our priority is to narrow the attainment gap between our Pupil Premium eligible students and their peers and remove any potential barriers to learning. We are particularly prioritising investment targeted at post pandemic recovery.

These include issues with achievement and attainment, poor behaviour, attendance and punctuality and a lack of engagement in enrichment activities. We have therefore separated our allocation of spend in to 3 categories; academic interventions, pastoral interventions & enrichment. Within these areas specific barriers include low parental engagement, limited access to technology at home, achievement in Maths GCSE and the number of disadvantaged pupils achieving grade 5+ in both English & Maths.





Allocation of Spend

TOTAL ALLOCATION	2021/2022
	£689,510

Academic Interventions

Initiative & Rationale	Funds Allocated 2021-2022
<p>Additional Teaching Capacity & Support for English & Maths Increase team of teaching staff in English & Maths, dedicated to supporting all Pupil Premium pupils, with a view to increasing % of Pupil Premium pupils achieving Grade 5+ to 60% (achieved 46.5% 2020).</p> <p>Support staff in Maths, designated to work with, mentor and support underachieving pupils, with a focus on Year 11 Pupil Premium pupils achieving grade 5+, with a view to increasing the % from 50% to 60%. Offer 1:1 and small group support of eligible pupils.</p>	£265,170
<p>Additional Support in Special Educational Needs A team of Raising Achievement Assistants in the SEN team to support pupils with additional needs, including those with EAL needs, with an aim to maintaining a positive P8 score for our LPA Pupil Premium pupils and a minimal gap between them and their peers.</p>	£133,850
<p>Initiatives to Support HPA A variety of initiatives, activities, interventions and resources specifically designed to support disadvantaged more able pupils. E.g. university visits, additional resources & revision sessions.</p>	£1,500
<p>Support for Pupils Attending Off-Site Courses Provision for students attending courses elsewhere or who require alternative provision.</p>	£21,440
<p>Continuous Professional Development (CPD) for staff Additional training for teaching and support staff to improve 'Quality First Teaching' to support the new PP 1st initiative.</p>	£5,000
<p>Support for CEIAG Additional support for pupils and parents surrounding pathways and career choices through use of our dedicated 14-19 Co-Ordinator, with a focus on Year 8 & 9 pathway choices and Year 10 work experience for our Pupil Premium pupils.</p>	£1,300



Pastoral Interventions

Initiative & Rationale	Funds Allocated 2021-2022
<p>Increased Capacity in Pastoral Teams A team of Leadership, Heads of Year, Deputy Heads of Year and Senior Learning Mentors to support, guide and mentor Pupil Premium pupils with challenging behaviour and engage hard to reach parents, with a view to increasing percentage attendance of Pupil Premium parents at school events to reflect the nature of the school's cohort.</p>	£185,805
<p>Additional Pastoral Support A team of professionals including our school nurse to provide additional and necessary support, with a view to decreasing the persistent attendance of our Pupil Premium pupils to 10%.</p>	£21,720
<p>Support for Parents Additional support for parents of eligible pupils e.g. support with transport costs, supplementary uniform items, refreshments at events.</p>	£2,000
<p>Professional Support Use of an educational psychologist and other professionals, in addition to purchasing specialist equipment.</p>	£20,000

Enrichment

Initiative & Rationale	Funds Allocated 2021-2022
<p>Increased Capacity of Study Support Extended opening hours of our school libraries, both before & after school, to allow students increased access to resources, technology and our dedicated team of librarians.</p>	£16,050
<p>Curriculum Enrichment & Initiatives (Remissions) Supporting parents through subsidising trips, visits and activities which allow access to both curricular and extra-curricular activities for our most disadvantaged pupils. Funding initiatives in school specifically designed to improve achievement and motivation of Pupil Premium pupils (e.g. Mosaic & Steps to Success).</p>	See Remissions Section above
<p>Staff Selected Initiatives & Resources Financial support for initiatives, activities and resources designated by staff to motivate, engage and raise the achievement of Pupil Premium pupils.</p>	£5,675



Impact Measures

- Headline measure figures for attainment and progress – Reduced gap between all students and PP pupils attaining both grades 4+ & 5+ in English & Maths.
- Attendance figures – Pupil Premium persistent absence reduced from 16.3% to 10%
- Parental engagement – maintain the increased % attendance at school events at 60%.

COVID-19 – Recovery Premium Fund

2021/2022

£99,615 (forecast funding)

Academic Interventions

Initiative & Rationale	Funds Allocated 2021-2022
School-Led Tutoring Tutoring provision for disadvantaged and vulnerable pupils who have missed the most education due to COVID-19.	£46,375
Additional Educational Support Support the quality of teaching such as professional development, provide targeted academic support such tutoring.	£26,620
Pastoral Initiatives Support for non-academic barriers to success in school such as initiatives to improve attendance, behaviour and social and emotional support.	£26,620

DATE OF NEXT STRATEGY REVIEW: Autumn term 2021/22

Date of Review: September 2021

Date of Next Review: September 2022

